
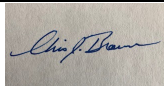



Nalcor Energy
Lower Churchill Project





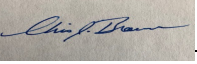
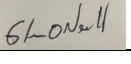
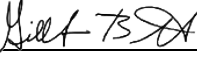
COVID-19 Temperature Screening Standard
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1	May 13, 2020	Issue for Use				
			David Clark	Chris Browne / Glen O'Neill		Scott O'Brien
Status / Revision	Date	Reason for Issue	Prepared by	Reviewed by	Reviewed on	Approval

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Inter-Departmental / Discipline Approval (where required)

Department	Department Manager Approval	Date
Project Manager Muskrat Falls		
	Scott O'Brien	
VP and Project Director Transmission		15 May 2020
	Gerard Dunphy	
Manager, Health & Safety, Security and Emergency Response – Muskrat Falls	 Chris Browne	
Manager, Health & Safety, Security and Emergency Response – Transmission		20 May 2020
	Glen O'Neill	
Executive Vice President, Power Development, Nalcor		20 May 2020
	Gilbert Bennett	

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1.0 PURPOSE

The Lower Churchill Management Corporation’s (“LCMC”) priority is health and safety. We take collective pride in our commitment to ensure employees, Contractors, and visitors remain safe while travelling to and from, or while at, our Lower Churchill Project Sites (“LCP Worksites”). LCMC is committed to providing a safe and healthy work and travel environment during a pandemic through proper planning and preparedness measures for the prevention and control of exposure to pathogens including COVID-19.

The purpose of this COVID-19 Temperature Screening Standard (“Standard”), is to support and implement practices to mitigate the risk of contracting COVID-19 while travelling to and from LCP Worksites in air charters, busses, or other vehicles provided by LCMC, and while on LCP Worksites, and to prevent the spread of COVID-19 to or on LCP Worksites.

2.0 SCOPE

LCMC has the right to control access to air travel and bus travel provided by LCMC to and from LCP Worksites and to control access to LCP Worksites. As such, LCMC may, at its absolute discretion, grant or deny access to air travel, bus travel, or LCP Worksites. This Standard applies to all Nalcor employees, LCMC consultants and employees, Contractors and sub-Contractors including their respective employees, suppliers, customers, or visitors.

3.0 GUIDANCE

Consistent with information from the World Health Organization and Provincial and Federal public health, LCP Health, Safety, Security and Emergency Response (“HSSER”) personnel are consulting with a third party Occupational Health Physician to monitor and update this Standard in accordance with latest information relative to COVID-19 incident management. Referencing current guidance, this Standard has been prepared for Personnel required to use air travel or bus travel provided by LCMC to travel to or from LCP Worksites, or Personnel attending at LCP Worksites.

4.0 DEFINITIONS

Contractor – Any Contractor engaged by LCMC, or its affiliates, including Subcontractors and suppliers to carry out work at the LCP Worksites.

LCMC – Lower Churchill Management Corporation.

LCMC Employees – All Employees employed by LCMC and consultants engaged by LCMC to work at any of the LCP Worksites, either through third-party agencies or consultants hired or contracted by LCMC directly. This includes, but is not limited to, full time, part

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time, casual, term, intermittent, or occasional employees and seconded employees who are either directly employed by or under assignment to LCMC.

LCP – Lower Churchill Project.

LCP Site Access Coordinator – A person designated by LCMC, responsible for issuing, denying, or revoking Site Access.

LCP Site Travel Coordinator – A person designated by LCMC responsible for planning travel to and from LCP Worksites by Charters or commercial aircraft.

LCP Worksites – LCP Worksites including Muskrat Falls Generation Construction Site in Labrador, Muskrat Falls Converter and Switchyard in Labrador, Marshalling Yard in Labrador, Soldiers Pond in St. John’s, NL, Torbay Road Project Offices in St. John’s, NL, or any other site designated by LCP.

Personnel – Nalcor Employees, LCMC Employees and consultants, Contractors and Subcontractors including their respective employees, suppliers, customers, consultants and visitors working at LCP Worksites or seeking access to LCP Worksites.

Site – LCP Generation Construction Site at Muskrat Falls and any other Site designated by LCMC as restricted and requiring proper authorization to access.

Site Access – Obtaining Site access as per the Worker Site Access document authorizing Site Access to various sites.

Standard – COVID-19 Temperature Screening Standard.

5.0 RESPONSIBILITIES

LCP Site Manager – is responsible for the operation of this Standard for Site.

LCP Site HSSER Manager – is responsible for assisting the Site Manager for management of this Standard for Site.

LCP Site Access Coordinator – is responsible for issuing or revoking of Site Access, working under the direction of the Site Manager and/or HSSER Site Manager.

6.0 REFERENCES

LCP-PT-MD-0000-HS-SD-0003-1 – Worker Site Access Standard

LCP-PT-MD-0000-HS-SD-0008-01 – COVID-19 Screening Questionnaire Standard

LCP-PT-MD-0000-HS-SD-0009-01 – COVID-19 Air Charter and Bus Travel Standard

LCP-PT-MD-0000-HS-SD-0011-01 - COVID-19 Work Activities Guidelines Standard

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7.0 TRAVEL REQUIREMENTS AND RULES

LCMC requires the following:

- i. All Contractors must require all Personnel or other persons hired to work at or working at LCP Worksites to review and sign the LCP Temperature Screening Requirements, (“Screening Requirements”), a copy of which is attached as **Appendix “A”**, a minimum of 48 hours prior to commencing work at LCP Worksites.
- ii. LCMC must require all Personnel or other persons working at LCP Worksites to review and sign the Screening Requirements, a copy of which is attached as **Appendix “A”**, a minimum of 48 hours prior to commencing work at LCP Worksites.
- iii. All Contractors must provide to the LCP Site Access Coordinator, or any other person designated by LCP, the executed Screening Requirements for each employee working at LCP Worksites a minimum of 24 hours prior to commencing work on LCP Worksites. Failure to provide the executed Screening Requirements for all Personnel may result in Site Access being denied.
- iv. Personnel are required to execute the Screening Requirements prior to commencing work on LCP Worksites. Should there be a period of sixty (60) days or more that any Personnel are no longer working on LCP Worksites, such Personnel shall be required to execute the Screening Requirements again prior to returning to LCP Worksites.

8.0 COMPLIANCE AUDIT

Contactors agree that if requested, in writing by an LCMC Health and Safety Representative, to provide copies of the Screening Requirements executed by Contractor Personnel for the purposes of ensuring compliance with this Standard, and for the health and safety of all Personnel travelling to and from LCP Worksites.

9.0 AMEND OR REVOCATION OF STANDARD

LCMC reserves the right to amend or revoke this Standard, a portion of this Standard, or Appendix to this Standard at any time.

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APPENDIX A

COVID-19 Temperature Screening Requirements

Name: _____
Contractor's Name: _____
LCMC Employee's Department and Manager's Name: _____
Date Acknowledgement Completed: _____

It is important that you read, understand, and sign and submit this document to your Health and Safety Department. In addition, by signing this COVID-19 Temperature Screening Requirements ("Screening Requirements"), you will agree to the disclosure and retention of the content of this document and your temperature screening results to the Lower Churchill Management Corporation ("LCMC") for the purpose of ensuring compliance with LCMC's COVID-19 Temperature Screening Standard ("Standard").

With the concerns of COVID-19, the Lower Churchill Project ("LCP") is taking the necessary precautions to prevent, or limit exposure to COVID-19 and to ensure appropriate health and safety measures are taken at Muskrat Falls Generation Construction Site in Labrador, Muskrat Falls Converter and Switchyard in Labrador, Marshalling Yard in Labrador, Soldiers Pond in St. John's, NL, Torbay Road Project Offices in St. John's, NL, or any other site designated by LCP (collectively referred to as "Site").

For Nalcor employees, LCMC employees and consultants, and Contractor employees (collectively referred to as "Personnel"), travelling to Site **PRIOR** to travel to Site, for all other Personnel **PRIOR** to commencing work at Site, and for all other persons seeking access to Site **PRIOR** to accessing Site, you must acknowledge in writing that you have read and understand the Screening Requirements, and must submit the Screening Requirements, with your signature on the acknowledgement, to your Health and Safety Manager, or designate, at least 48 hours prior to commencing work on Site.

Acknowledging in writing that you have read, understand the Screening Requirements is voluntary, however, if you do not sign the acknowledgment on the Screening Requirements herein, you will not be permitted Site Access. Additionally, LCP reserves the right to deny or revoke your Site Access.

Requirements

The following requires strict compliance:

1. LCP will designate a temperature check station or area where you must report to prior to boarding any air charter or busses provided by LCMC.
2. At the Muskrat Falls Accommodation Complex, Marshalling Yard in Labrador, Soldiers Pond in St. John's, the LCP Torbay Road Offices in St. John's, or any other designated LCP Site, LCP will designate a temperature check station or area that Personnel must report

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to in order to have their temperature check completed prior to commencing work on a daily basis.

3. In the security offices, or area located at the entrance to the Muskrat Falls Site, or any other area designated at an LCP Site, LCP will designate a temperature check station or area that Personnel, or other persons accessing must have their temperature check completed prior to the commencement of working on Site, or attending on Site.
4. Upon reporting to the LCP designated temperature check station or area, medical personnel, or other qualified persons, will perform mandatory Digital Infrared Thermometer Body Temperature Surveillance. Anyone with an elevated temperature (38 degrees Celsius and above) will not be permitted to board the air charters or busses provided by LCMC, to commence work on Site, or gain Site Access.
5. Personnel with a temperature 38 degrees Celsius and above will immediately be required to wear a surgical mask, the person will be isolated, directed to call 811 Healthline for further instructions, and will temporarily have their Site Access revoked.
6. Personnel who have been denied access to air charter, busses, or LCP Worksites as a result of having a temperature in excess of 38 degrees Celsius must provide their Employer a medical certificate of being fit for work in a form satisfactory to LCP Health, Safety, Security, and Emergency Response Manager, or designate, before being permitted to travel on an air charter or bus provided by LCMC, or being permitted access to any LCP Site.
7. If any Personnel, or other persons, refuses to submit to a Digital Infrared Thermometer Body Temperature Surveillance, such a person will be denied access to air charters or busses provided by LCMC and will have their Site Access revoked.
8. While waiting for your temperature check at the LCP designated temperature check station or area, you must maintain physical distancing, being a minimum of 2m, from other persons waiting as indicated by the relative signs or markings.
9. Records of individual temperatures will be recorded and kept in a secure location for a period of two months after which the information will be deleted. Such information will only be accessed by designated personnel in the event it is required for the purposes of any contact tracing carried out by provincial Public Health authorities.

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10. LCMC is requesting all Personnel to consent to LCMC's collection of this personal health information as required by the Screening Requirements by signing below.

I have read and understand the Screening Requirements and will abide by its terms and consent to the collection and retention of information as outlined above.

Acknowledged this ____ day of _____ on _____, 2020

Employee Signature

Employee Name (Print)