Inter-Departmental / Discipline Approval (where required)

<table>
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<tr>
<th>Department</th>
<th>Department Manager</th>
<th>Date</th>
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<tr>
<td>Muskrat Falls Facilities and Infrastructure</td>
<td>Scott O'Brien</td>
<td>13 Jun 2013</td>
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<tr>
<td>HVdc Specialties and Switchyards</td>
<td>Darren Debourke</td>
<td>11 Jun 2013</td>
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<tr>
<td>Overland Transmission</td>
<td>Kyle Tucker</td>
<td>13 Jun 2013</td>
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<td>Marine Crossings</td>
<td>Greg Fleming</td>
<td>Jun 14/2013</td>
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<td>Communications</td>
<td>Karen O'Neill</td>
<td>Jun 20/2013</td>
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<tr>
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<td>11 Jan 2013</td>
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<tr>
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1.0 Introduction

As part of the Lower Churchill Hydroelectric Generation Project and the Labrador-Island Transmission Link Project environmental assessments Nalcor Energy (Nalcor) has committed to a no harvesting policy for individuals employed on the Lower Churchill Project (Project). This policy is a mitigation measure designed to ensure that additional Project-related pressures on the harvesting activities of local residents are reduced in the Project area and to help fulfill Nalcor’s commitment to maintaining biodiversity.

2.0 Scope

This policy applies to all employees and contractors for the extent of each work rotation involved with the construction of all Project components, including:

- Muskrat Falls and Gull Island generating facility construction site;
- Muskrat Falls and Gull Island reservoir preparation sites;
- Areas where access roads are constructed;
- Campsites;
- HVac and HVdc transmission lines from Muskrat Falls and Gull Island to Churchill Falls and Soldiers Pond construction sites; and
- HVdc and HVac transmission specialties construction sites.

Attached are maps delineating the project area; this Policy applies to all areas during each work rotation.

This Policy applies to Project employees being transported to and from work sites during transit.

All employees are to be made aware of the Policy and that compliance is required as a condition of employment. This policy is incorporated into the workplace policies and procedures.

When employees are off rotation or off duty and not staying at the company provided accommodations, federal and provincial regulations will apply.

3.0 Definitions

Harvesting – harvesting is defined as fishing, hunting, firewood collection, berry picking and trapping.
4.0 Abbreviations and Acronyms

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
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<tr>
<td>LCP</td>
<td>Lower Churchill Project</td>
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<tr>
<td>EIS</td>
<td>Environmental Impact Statement</td>
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<td>EA</td>
<td>Environmental Assessment</td>
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4.0 Reference Documents

- Lower Churchill Project Hydroelectric Generation Project Environment Impact Statement
  - Vol. III, Table 8-1
- Information Request Response 1
  - JRP. 38

*Documents can be found on the Project website*

5.0 Attachments/Appendices

Attachment 1 – No Harvesting Policy
Attachment 2 – Maps Delineating Project Area
Nalcor Energy is committed to maintaining biodiversity and minimizing impact on land and resource use in the Lower Churchill Project (Project) area. In order to achieve these goals the following No Harvesting Policy will apply to all employees and contractors associated with the Project.

**Policy Statement**

Project Personnel are not permitted to hunt, fish, trap, collect firewood or pick berries, whether on or off duty, at any time during their employment with the Project at any LCP work site and support infrastructure. This includes Project related roads, camps, the main work site, the future reservoir area and associated transmission lines. The attached map illustrates the ‘no harvesting zone’.

Project Personnel conducting activities outside of the Project footprint who are non-resident to the area may only do so while they are off rotation and in compliance with applicable Provincial and Federal regulations. Project Personnel conducting activities outside of the Project footprint who are resident to the area may only do so outside of their normal hours of work and in compliance with applicable Provincial and Federal regulations.

**Policy Objectives**

- To maintain biodiversity in the Project area
- To minimize impact on land and resource use in the Project area due to increased harvesting pressure.

**Commitments**

- To ensure all LCP personnel are aware of this policy through site and employment orientation, and posters at work sites.
- To strictly enforce this policy through letters of reprimand or termination of employment, depending on the offence.

This policy supports and compliments Nalcor Energy’s Environmental Policy and Guiding Principles.
EXCLUSIONARY ZONE - NO HARVESTING AREA
HVAC TRANSMISSION LINE RIGHT-OF-WAY (EAST SIDE)
MUSKRAT FALLS TO CHURCHILL FALLS
EXCLUSIONARY ZONE - NO HARVESTING AREA
HVAC TRANSMISSION LINE RIGHT-OF-WAY (WEST SIDE)
MUSKRAT FALLS TO CHURCHILL FALLS