

Muskrat Falls Project Information Session

Hawke's Bay, NL

March 10, 2016

Boundless Energy



Take a
MOMENT
for Safety

WARNING

CONSTRUCTION AREA



PROCEED WITH CAUTION

Take a
MOMENT
for Safety



Agenda

- Project update
- Employment & hiring
- Steps for interested workers

Project Update



Muskrat Falls Project

Muskrat Falls Generation

- 824 MW hydroelectric facility; 4.9 TWh/yr

Labrador-Island Transmission Link

- 900 MW capacity
- Muskrat Falls to Soldiers Pond near Holyrood
- 1,100 km, including 35 km across the Strait of Belle Isle from Forteau Point to Shoal Cove

Maritime Transmission Link

- 500 MW capacity
- Includes 180 km undersea link from Cape Ray, NL to Cape Breton, NS



Muskrat Falls Construction



Switchyards & Converter Stations



Strait of Belle Isle Marine Cable Crossing



Transmission



Transmission Construction



Transmission Construction

Right-of-way clearing and access

Installation of tower foundations

Assembly/erection of towers

Conductors and grounding system

Commissioning

Heavy/light equipment operators
Heavy equipment mechanics
Forestry/logging trades
Utility workers



Transmission Construction

Right-of-way clearing and access

Installation of tower foundations

Assembly/erection of towers

Conductors and grounding system

Commissioning



Transmission Construction

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Commissioning



Utility workers
Utility technicians
Heavy equipment operators
Crane operators

Transmission Construction

Right-of-way clearing and access

Installation of tower foundations

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Commissioning



Transmission Construction

Right-of-way clearing and access

Installation of tower foundations

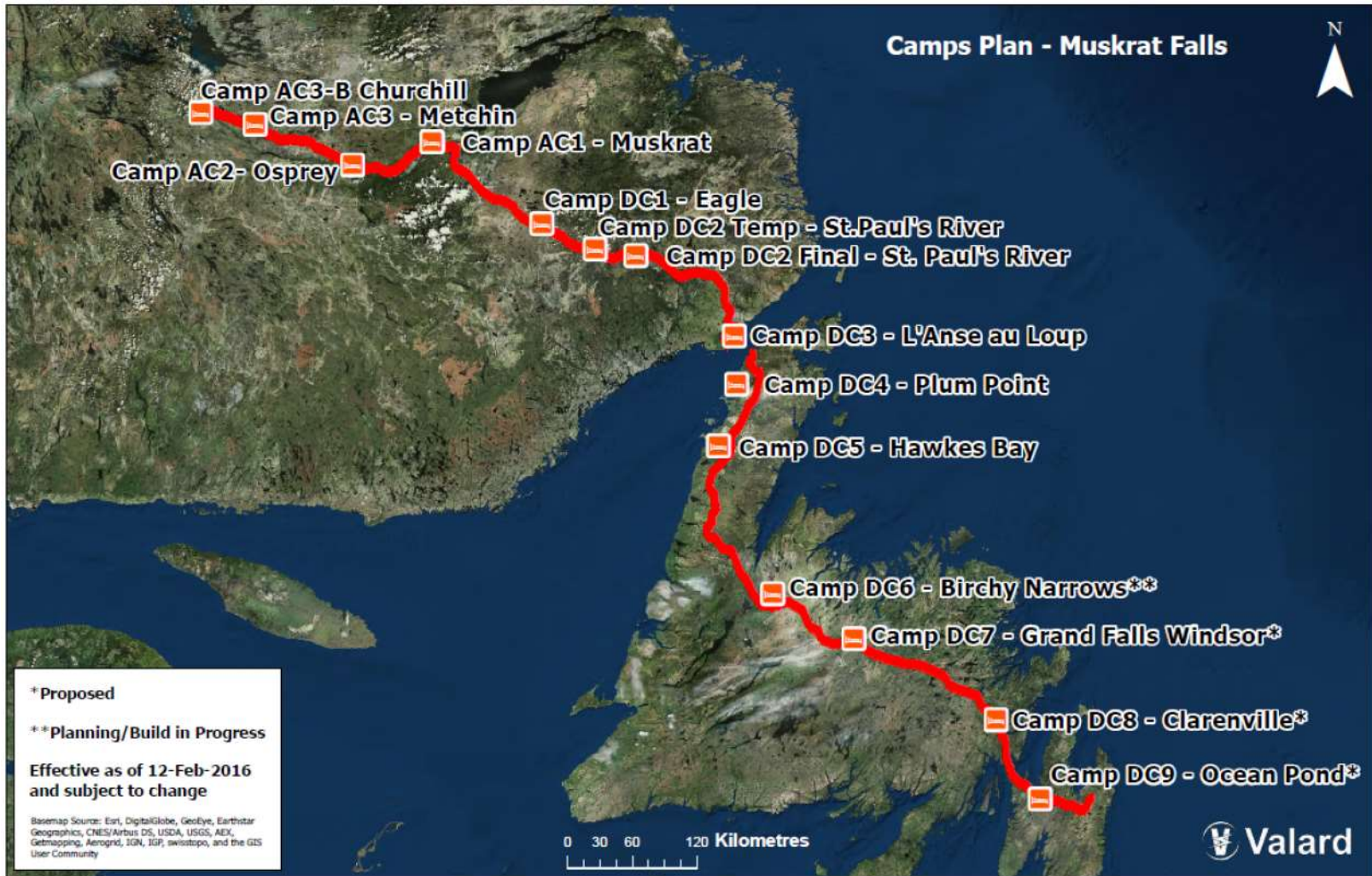
Assembly/erection of towers

Conductors and grounding system

Commissioning



Valard Camp Facilities



Employment



Project Employment

- Fall 2015 employment peaked at ~5300 workers
- Approx. 85% of project workforce are NL residents
- >200 residents of the Northern Peninsula working on all components of the project at peak in 2015
- To date, majority of hiring completed for transmission and generation
- As construction continues, opportunities mainly available as current positions are vacated or with major changes in scopes of work – at various locations across NL
- Majority of positions require specialized skills, training and significant experience
 - Red seal certification, journeyperson status, multiple years of experience in relevant/similar environments
- 30,000+ NL residents registered in muskratfallsjobs.com

Benefits Strategy

- Hiring protocol outlined in the Benefits Strategy established by the Province for the project
- Benefits Strategy is imbedded in the Collective Agreements and contracts
- Ongoing implementation, monitoring and reporting of the Benefits Strategy
- These provisions recognize the nature of the project work

Hiring Protocol

GENERATION & LTA

- Qualified members of Innu Nation
- Qualified and experienced residents of Labrador
- Qualified and experienced residents of Newfoundland
- Qualified and experienced Canadians

TRANSMISSION

- Qualified members of Innu Nation (for work in Labrador)
- Qualified and experienced residents of NL
- Qualified and experienced Canadians

Who is Qualified

- Contractors determine when workers are required and the qualifications for those positions.
- For designated trades, this normally includes journeyman or registered apprenticeship status, as well as relevant experience for the task.
- For non-designated jobs, this normally includes appropriate safety certifications, licenses, as well as relevant experience.
- Workers required will vary depending on construction activity



Unions

- Workers will be represented by the union specific to your trade, if hired
- Nalcor has established 3 collective agreements:
 - RDTC - Generation
 - IBEW - Transmission
 - Labourers' Union – Reservoir Clearing
- Collective agreements can be viewed on muskratfallsjobs.com

Steps for Interested Workers



What you need to do

① Register at muskratfallsjobs.com

- Create account/online profile with as much detail as possible
- Provide consent

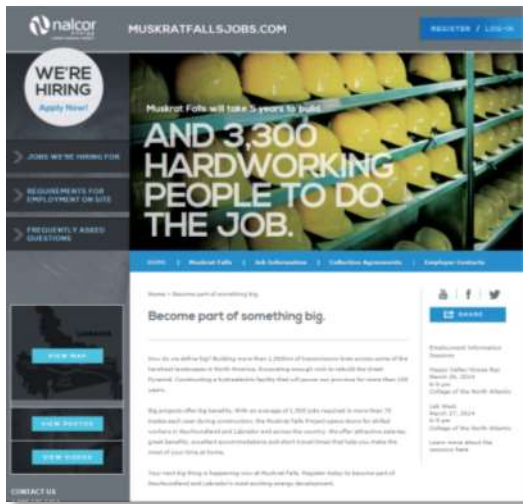
② Contact contractors with the project

- Listed under Employer Contacts on muskratfallsjobs.com

③ Contact unions

- Listed under Employer Contacts on muskratfallsjobs.com
- Register with www.ibew1620.com and monitor IBEW job line
 - Transmission contractors and sub-contractors will post available jobs on that system
- Some RDTC unions have job lines for work at Muskrat Falls

muskratfallsjobs.com



- Create online profile highlighting skills and experience
- Accessible to contractors, subcontractors and unions
- Important to **fully complete your profile** and update it regularly
- Completing profile is the best way to ensure you are included in search results for specific qualifications/skills
- Types of jobs required will vary depending on work required

Contact Us

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