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April 27, 2015

Ms. Yvonne Jones, MP  
House of Commons  
Confederation Building, Room 682  
Ottawa, ON  
K1A 0A6

Dear Ms. Jones:

This letter is further to your recent inquiries regarding employment at Muskrat Falls as well as our meeting held on April 17, 2015.

As indicated in previous correspondence regarding hiring and employment with the project, the skill sets required at the Muskrat Falls site have changed since last year and as construction has progressed. With the completion of construction of site infrastructure, including the accommodations complex, recreation and administration facilities, and the completion of Astaldi's mobilization, the work force focus on site is now directed on the placement of large quantities of concrete for the powerhouse and spillway.

The achievement of these milestones has resulted in changes to workforce at the Muskrat Falls site. These changes are normally seen in any large project as it evolves. Throughout this period, we have maintained a consistent focus on local employment, and employment of residents of Labrador in particular. In November 2014, when the project's construction workforce peaked at just over 3,500 workers, 32% of the construction workforce was comprised of residents of Labrador. In February 2015, 35% of the construction force was comprised of residents of Labrador.

As the project evolves, however, the ability for the project to absorb members of the local workforce will be determined by project requirements and the supply of qualified workers to meet those requirements. At the Muskrat Falls site, we have seen a number of changes in project requirements as 2014 ended:

- Astaldi's preliminary work has been completed, and they are now focused on large-scale concrete placement at the site. Their general requirements now include journeyperson carpenters, some carpenter helpers, and labourers who have previous industrial concrete placement experience.

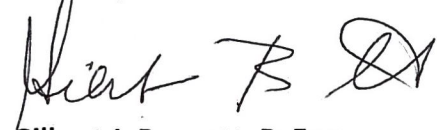
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- Site infrastructure, including accommodations facilities, LCP's administrative offices and Astaldi's offices, is complete, and the completion of this work is a key reason why the work force at site is smaller than it was late last year.
- The accommodations complex is fully functional and the kitchen and service staff has been hired. Major workforce growth in these areas is not expected over the course of 2015. We have been successful in recruiting Labrador residents in these areas, with over 80% of these roles filled by Labrador residents in February 2015.
- Other support roles, such as office staff and bus transportation, are staffed, and we do not foresee significant growth in these areas over the course of the summer. These are also areas with significant local employment, with over 90% of these positions held by Labrador residents in February 2015.

With respect to transmission line construction, Valard has recruited its transmission line work force for Labrador, and significant workforce increases are not expected for their work scopes.

With the mobilization of our major contractors to site, we do not expect to see major workforce changes in Labrador over the course of the summer. We will update the muskratfallsjobs.com website to offer additional guidance to prospective workers as we receive new information from our contractors, and continue to encourage you to refer prospective workers with questions or concerns regarding employment with the project to contact our project team directly by phone at 1-888-576-5454 or by email at lowerchurchill@nalconenergy.com.

Sincerely,



**Gilbert J. Bennett, P. Eng.**

Vice President, Lower Churchill Project